

Freedom of Information Act 2000

The Royal Cornwall Hospitals NHS Trust Response to Information request

Date Request Received: 13 October 2025

FOI Ref 30645

Requested Information:

Below is the salary banding structure at RCHT for 2024/25.

- Band 1: £23,615 (closed to new entrants from 2018).
- Band 2: £23,615.
- Band 3: £24,937–£26,598.
- Band 4: £27,485–£30,162.
- Band 5: £31,049–£37,796.
- Band 6: £38,682–£46,580.
- Band 7: £47,809–£54,710.
- Band 8a: £55,689–£62,681.
- Band 8b: £64,455–£74,897.
- Band 8c: £76,964–£88,638.
- Band 8d: £91,341–£105,337.
- Band 9: £109,179–£125,637.

1. Under the Freedom of Information Act I would like an updated version for this list for 2025/26.
2. More importantly I would like to know how many members of staff are in each band.
3. I would like to know how many staff are paid £125K to £150K, how many are paid £150K to £200K and how many are paid more than £200K.

Response:

1. Agenda for Change banding ranges are published on the NHS Employers website:

<https://www.nhsemployers.org/>

2. Numbers of people in each band:

	Contracted	Bank
Band 2	837	929
Band 3	1404	1317
Band 4	780	311
Band 5	1466	1130
Band 6	1173	637
Band 7	690	213
Band 8a	223	34
Band 8b	71	9
Band 8c	40	1
Band 8d	26	2
Band 9	12	1

3. Employees on a whole time equivalent of;

£125k to £150k = 246

£150k to £200k = 9

Attachment(s):

No Attachment(s)

Date Response sent: 27 October 2025