

Freedom of Information Act 2000

The Royal Cornwall Hospitals NHS Trust Response to Information request

Date Request Received: 26th September 2025 FOI Ref 30463

Requested Information:

1. Please could you tell me how much external company Kingsgate and its employee Mr Murphy are being paid for consultation work on budgets and restructuring?
2. Are you able to verify that the figure is around £50,000 a week?
 - Is RCHT paying him or NHS England?
 - Why has he been brought in and how was he selected for the role?
3. Similarly, what is the cost to the trust of bringing in an improvement lead for urgent and emergency care,
 - What contract is he on?
 - What will his role be when the new restructure is introduced?

Response:

1. Please could you tell me how much external company Kingsgate and its employee Mr Murphy are being paid for consultation work on budgets and restructuring?

The Trust has engaged the services of Kingsgate via a national framework at a total cost of £412,500 + VAT for the period 24 February 2025 to 31 October 2025. This value is for the team provided by Kingsgate not a single individual.

2. Are you able to verify that the figure is around £50,000 a week?
 - Is RCHT paying him or NHS England?
 - Why has he been brought in and how was he selected for the role 2.

See Q1 regarding value and duration. The appointment of Kingsgate was approved by the RCHT Board in February to accelerate delivery of the 2025/26 operational plan, including the organisation's largest ever cost improvement programme of £49.3m.

Approval for consultancy support was received from Cornwall and Isles of Scilly Integrated Care Board and NHS England, in accordance with the process for consultancy expenditure over £50,000. The cost is being met by RCHT.

3. Similarly, what is the cost to the trust of bringing in an improvement lead for urgent and emergency care.

Under Freedom of Information, we do not disclose individual salary detail. The improvement lead for urgent and emergency care is within Band 9 pay range £109,179 to £125,637

-What contract is he on?

Fixed Term Agenda for Change contract.

- What will his role be when the new restructure is introduced?

This is a fixed term role which does not form part of the proposed structure, the fixed term nature is for additional improvement support to the Trust's Urgent and Emergency Care performance improvement priority.

Attachment(s):

No Attachment(s)

Date Response sent: 27 October 2025