

**Freedom of Information Act 2000**

**The Royal Cornwall Hospitals NHS Trust Response to Information request**

**Date Request Received: 7<sup>th</sup> July 2025**

**FOI Ref No 29475**

**Requested Information:**

1. Please provide this information about the total employed numbers for the trust for the job title variants of Nurses:

Job role employed workers	dates			
	2022	2023	2024	2025
Newly qualified nurses at Band 5				
Qualified overseas nurses at Band 5				
Nurses at Band 5				
Health Visitor at Band 5				
Shift leader Nurse at Band 5				
Qualified Oversea nurses total number				
Qualified Oversea nurses at Band 6				
Senior Nurse at Band 6				
Shift leader Nurse at Band 6				
Health Visitor at Band 6				
Specialist Nurse at Band 6				
Ward Manager at Band 6				
Detailed specialist Nurse at Band 6				
ANP at Band 6				
Ward Manager at Band 7				

Qualified overseas nurses at Band 7				
ANP at Band 7				
Detailed specialist Nurse at Band 7				
Total of all nurses employed				

2. Please provide this information about the total employee establishment numbers for the trust for the job title variants of Nurses, i.e. vacant and filled positions:

Job role employed workers	Year 2022	Year 2023	Year 2024	Year 2025
Newly qualified nurses at Band 5				
Qualified overseas nurses at Band 5				
Nurses at Band 5				
Health Visitor at Band 5				
Shift leader Nurse at Band 5				
Qualified Oversea nurses total number				
Qualified Oversea nurses at Band 6				
Senior Nurse at Band 6				
Shift leader Nurse at Band 6				
Health Visitor at Band 6				
Specialist Nurse at Band 6				
Ward Manager at Band 6				
Detailed specialist Nurse at Band 6				
ANP at Band 6				
Ward Manager at Band 7				

Qualified overseas nurses at Band 7				
ANP at Band 7				
Detailed specialist Nurse at Band 7				
Total of all nurses employed				

3. Can you confirm how many nurses you currently have working at
  - a. Treリスケ
  - b. West Cornwall Hospital
  - c. St Michaels
  
4. Can you confirm how many vacant nurses posts you have currently at
  - a. Treリスケ
  - b. West Cornwall Hospital
  - c. St Michaels Hospital
  
5. Can you confirm how many nurses you have off on sickness currently at
  - a. Treリスケ
  - b. West Cornwall Hospital
  - c. St Michaels Hospital

**Response:**

1. National roles for nursing are not split or identified by the names given in this FOI request. We don't have separate roles for newly qualified nurses, nor for overseas nurses. We can only answer this FOI based on national role names, and providing those that best fit the list above for the paygrades you are interested in. Whole time equivalents (WTE) figures supplied:

Job role employed workers	2022	2023	2024	2025
Nurses - Band 5	728.47	711.51	748.78	809.85
Nurses - Band 6	413.6	423.89	439.06	465.74
Nurses - Band 7	166.42	190.1	189.08	189.91
Health Visitor - Band 5	0	0	0	0
Health Visitor - Band 6	0	0	0	0
Specialist Nurse - Band 6	46.33	46.81	54.11	65.56
Specialist Nurse - Band 7	55.65	60.92	68.78	70.12
Advanced Nurse Practitioner - Band 6	0	0	0	0
Advanced Nurse Practitioner - Band 7	3.8	3.6	2.41	1.92

Advanced Nurse Practitioner - Band 8A	7.07	6.53	8.6	14.29
<b>Total Nurses Employed</b>	<b>1507.33</b>	<b>1538.19</b>	<b>1605.4</b>	<b>1701.86</b>

2. Our funded establishment is not set against individual roles in the same way that contracted whole time equivalent is – it is set against area of work (e.g., adult nursing / childrens nursing / midwifery / community / learning disability / mental health). Therefore, to answer this question, we can only provide totals per band for the paygrades this FOI indicates interest in. whole time equivalents (WTE) figures supplied:

<b>Job role employed workers</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Nurses - Band 5	1019	991.09	930.96	921.68
Nurses - Band 6	485.9	519.85	579.55	609
Nurses - Band 7	237.3	257.84	274.96	266.62
<b>Total Nurse Establishment</b>	<b>1820</b>	<b>1853.06</b>	<b>1889.92</b>	<b>1891.17</b>

3. WTE as at 30/06/2025 (our latest data) for nurses working in the following sites were:

- d. Royal Cornwall Hospital (previously known as Treliske) - 1551.82 WTE
- e. West Cornwall Hospital - 66.71 WTE
- f. St Michaels Hospital - 62.31 WTE

4. Nursing vacancies as at 30/06/2025 (latest data available) for the following sites were:

- d. Royal Cornwall Hospital (previously known as Treliske) – 194.67 WTE
- e. West Cornwall Hospital – 2.0 WTE
- f. St Michaels Hospital – 11.12 WTE

5. Nurses off sick as at 30/06/2025 (latest data available) for the following sites were:

- d. Royal Cornwall Hospital (previously known as Treliske) – 86.32 WTE
- e. West Cornwall Hospital – 5.41 WTE
- f. St Michaels Hospital – 3.71 WTE



**Royal Cornwall Hospitals**  
NHS Trust

**Attachment(s):**

No Attachment(s)

**Date Response sent: 16<sup>th</sup> July 2025**