

Freedom of Information Act 2000**The Royal Cornwall Hospitals NHS Trust Response to Information request****Date Request Received: 07 October 2024****FOI Ref No: 26504****Requested Information:**

I am writing to you with a Freedom of Information request regarding Outsourcing of Occupational Health Services within your Trust. We would like to get the following data relating to OH Services:

- 1) Does your trust outsource Occupational Health Services given to your clinical staff to third-party providers?
- 2) If some or all of the OH services are provided from an outsourced contract, please provide the following information for each active outsourced contract in occupational health for your trust:
 - a. Number of occupational contracts, including the name of the company that provides it
 - b. Whether the contract was a physical health occupational service contract, a mental health occupational service contract, or both
 - c. Duration of each occupational health contract
 - d. The estimated value for each contract

Response:

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- 1) Does your trust outsource Occupational Health Services given to your clinical staff to third-party providers?

The majority of Occupational Health Services are provided in-house. We have external counsellors and an Employee Assistance Programme (EAP) which is provided by a private company that provides counselling for employees.

- 2) If some or all of the OH services are provided from an outsourced contract, please provide the following information for each active outsourced contract in occupational health for your trust:
 - a. Number of occupational contracts, including the name of the company that provides it

Health Assured provided our EAP. In addition to counselling via EAP we have 14 counsellors that we use on to support clients. Commercially sensitive to provide their names of counsellors.

b. Whether the contract was a physical health occupational service contract, a mental health occupational service contract, or both
Providing counselling services only to support mental health and wellbeing.

c. Duration of each occupational health contract
The EAP contract runs from 1st April 2023 till 31st March 2025. Other counsellors are procured on an ad-hoc basis.

d. The estimated value for each contract
EAP – circa £25,000 per annum
Across 14 counsellors ad-hoc contracts – circa £30k this FY

Attachment(s):

None

Date Response sent: